

## Media Release

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### **Barangaroo provides more than 500 indigenous employment and training opportunities**

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Barangaroo is creating job opportunities for Indigenous people, with Lend Lease and Baulderstone taking on employees and providing training programs, as part of the \$6 billion redevelopment.

Managed by Indigenous employment specialists Koori Job Ready, the opportunities are part of 570 to be filled across Barangaroo.

“Koori Job Ready, in partnership with the Barangaroo Delivery Authority, Lend Lease and Baulderstone are committed to achieving significant indigenous employment outcomes from the development of Barangaroo,” said Koori Job Ready manager, Andrew Constantinidis.

“Barangaroo holds a special place in our Indigenous history so it is exciting to see our community directly involved in the redevelopment of such an iconic site. Already we’ve seen over 50 people trained or employed at Barangaroo,” he said.

In addition to site-based rotation including a mix of on-the-job training and internal and external courses, the opportunities involve a mentoring program with the aim to promote indigenous engagement within the project team.

On-site mentor Mark Beetson, son of the late rugby league legend Arthur Beetson OAM, who is currently working for Baulderstone on the Headland Park, says the program is a significant initiative.

“Being able to be part of Sydney’s future is not only exciting, it also provides practical experience on a major construction project,” said Mr Beetson.

Baulderstone’s Project Director for the Headland Park, Barry Murphy said, “Baulderstone is delighted and honoured to be working so closely with Koori Job Ready to recruit enthusiastic young Aboriginal people.”

Barangaroo South’s Managing Director Andrew Wilson said the construction program provided significant long term opportunities for training and mentoring.

“We believe we have a generational responsibility to workers on our site,” Mr Wilson said. “Over 10 years, thousands of workers involved in the project will have opportunities for job skilling and training. This will be one of the lasting legacies of these innovative initiatives not only for the workers themselves but also for the communities in which they live.”

The employment and training programs are part of Barangaroo’s Lifelong Learning model which recognises formal and non-formal learning opportunities for Indigenous and non-Indigenous participants. The model includes skills and training programs and the sustainable delivery of learning beyond completion of construction.

In addition to site-based rotation including a mix of on-the-job training and internal and external courses, the opportunities will involve a mentoring program with the aim to promote Indigenous engagement within the project team. This will include providing Aboriginal cultural and historical awareness to non-Aboriginal team members via inductions, events and educational material.

Koori Job Ready and Barangaroo are currently establishing and exploring further relationships with Indigenous groups including the Arthur Beetson Foundation and Aboriginal Employment Services, along with social and charity organisations such as Life for Koori Kids and WEAVE, White Lion and AARK.

Supported by Australian Technology Park, the Koori Job Ready Group mentors and trains Indigenous people for the construction, hospitality and information technology (IT) industries. Since the program began in 2006, more than 850 employment opportunities have been created for Indigenous men and women.

## EMPLOYMENT DETAILS

### Barangaroo South

- Over the past nine months, 20 Indigenous people employed either directly or through sub-contractors. The majority are involved in the construction sector
- Late last year, a further 19 Indigenous people participated in training programs, including courses in procurement and hospitality, in which Lend Lease was involved
- Separately, 20 Indigenous people graduated from a construction course run by Koori Job Ready, and five of those participants are currently working at Barangaroo, with more expected to start in the coming weeks
- In the engineering field, two Indigenous under-graduate university students have been engaged to work on Barangaroo South. Additionally, through working with partners such as the Career Trackers Indigenous internship program, the project has been able to offer or facilitate internships for Indigenous students studying law, architecture and design at university

### Headland Park

- 70 opportunities across the 350 strong workforce
- 5 Indigenous people directly employed.